

SMART DESIGN 2006 OOD

POLICY FOR BUSINESS CONDUCT

Our Team is our Company. Defining our goals, committing to them and measuring our performance is the only way to ensure the successful conduct of our business. Although that requires a substantial effort, we are committed to be successful each time and every day. In order to be able to fulfil our Clients' Expectations, we must be responsible, accountable and consistent in every task that we have. We, the Managers of Smart Design 2006, are committed to:

- Provide the highest quality of service to our Client at all times
- Comply with all applicable legal requirements
- Encourage an open business environment where issues and concerns can be directly reported to the top management. Employees should be able to voice their concerns freely.
- Identify responsible Managers and allocate sufficient resources to meet and exceed the Client's expectations
- Maintain open dialogue, establish efficient lines of communication and cooperation with the Client
- Protect the Environment, use resources efficiently and responsibly and maintain a healthy and safe working environment
- Respect our Team – our team members are the heart of the Company. Realizing this, we will make constant efforts aimed at protecting the health of our employees, their professional training and overall personal development
- Always explore new options for continuous improvement
- Promote and monitor compliance with all applicable anticorruption laws as per the United States, the United Kingdom and in other countries' laws where the Company conducts its business.



Ivan Petrov, President

Dec 27, 2010